"กรีนเทคโนโลยี นวัตกรรมดีเพื่อการ ลงทุน เกื้อหนุนธุรกิจไทยให้ก้าวไกล"



September 22, 2011

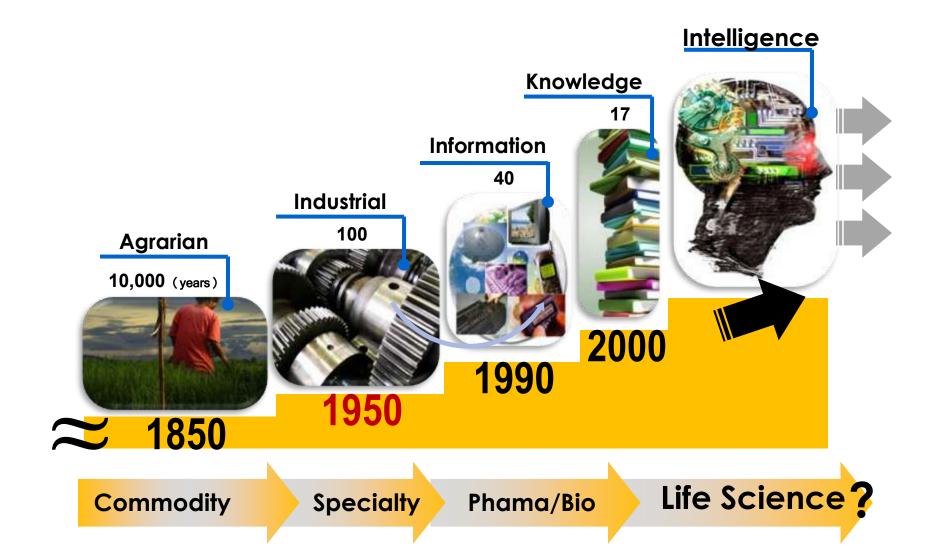


By Dr. Pailin Chuchottaworn President & CEO of PTT Public Company Limited

- Modern Society
- Toward Knowledge-Base
- Human Factor
- R&D , E&M
- Innovation
- IPMO
- PTT Group Green Road Map & Example

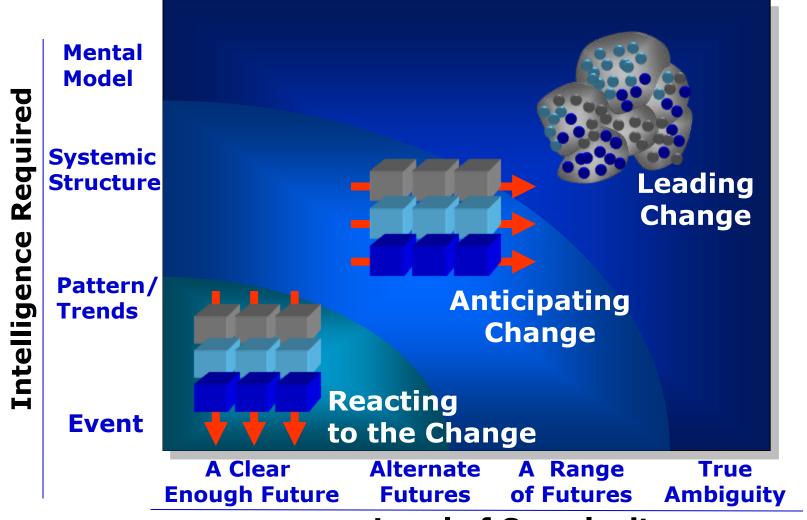
- Modern Society
- 7 Toward Knowledge-Base
- 7 Human Factor
- 7 R&D, E&M
- 7 Innovation
- 7 IPMO
- 7 PTT Group Green Road Map & Example

Phase of Human Society Developments



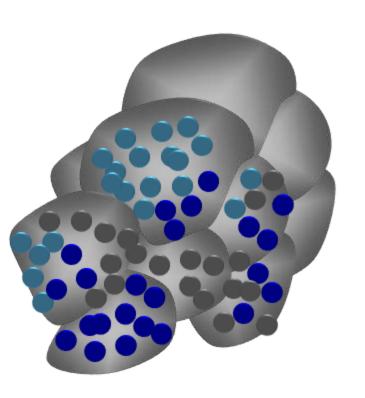
Modern Society & Innovation (1)

Managing Change in the Liquid Phase Modernity of Mankind



Modern Society & Innovation (2)

Internal issues are becoming externalized while external issues are becoming internalized



Globalization of Risks

Climate Change
Financial Crisis
Pandemic Diseases

• Terrorism

Mass Production of Refugee

• Extreme Poverty

Genocide
Civil War

Global

Modern society

In modern society, only the most innovative, green and less environmentally evasive processes and products are allow to exist and prosper.

- 7 Modern Society
- Toward Knowledge-Base
- 7 Human Factor
- 7 R&D, E&M
- 7 Innovation
- 7 IPMO
- 7 PTT Group Green Road Map & Example

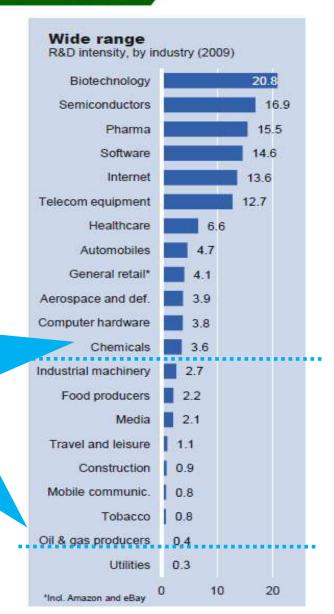
Importance-adjusted top three strategies



Innovation still one of the top priorities regardless of the economic crisis.

R&D Intensity

of Chemicals are about 3.6% of their revenues and Oil & Gas producers are about 0.4% of their revenues.



Source: Internationalization of innovation processes, Deutsche Bank Research, 2011

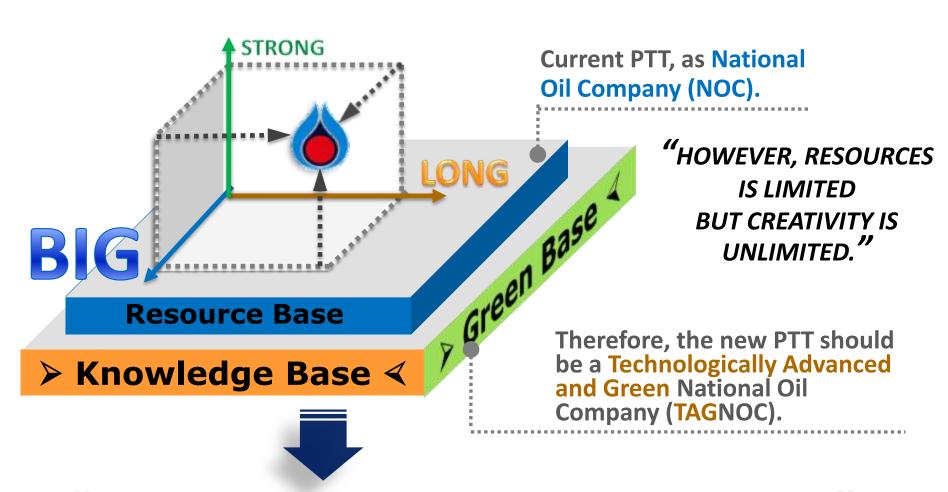
2011 Global Innovation Index Rankings

2011	Country		2010	2009
1	+	Switzerland	4	7
2	+	Sweden	2	3
3	(2	Singapore	7	5
4	*	Hongkong	3	12
5		Finland	6	13
6	+	Denmark	5	8
7		USA.	11	1
8	*	Canada	12	11
9		Netherland	8	10
10		UK.	14	4
11		Ireland	1	20
12		Germany	16	2
· ·		:	:	:
16	404	South Korea	20	6
20	•	Japan	13	9
29	*)	China	43	37
31	(• <u> </u>	Malaysia	28	25
48		Thailand	60	44

Most of the top innovation countries have limited natural resources.

Thailand is very far behind from other Asian countries.

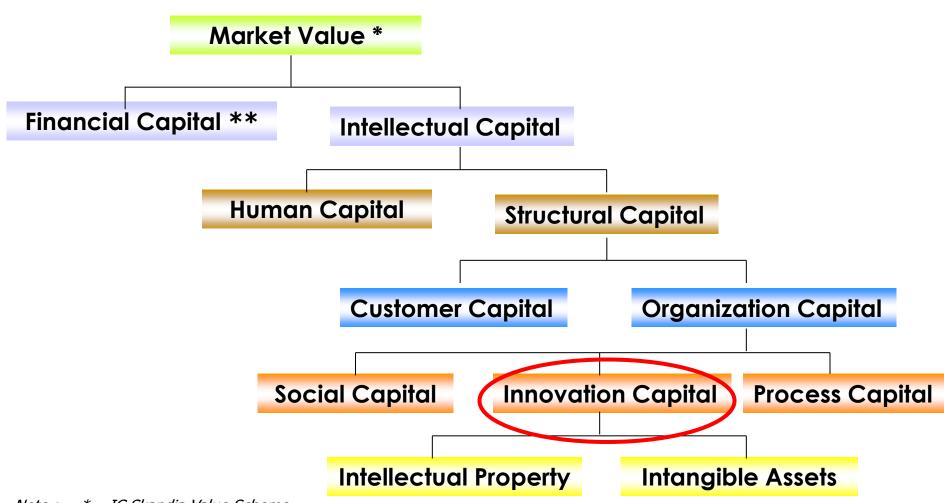
A Vision for PTT: From Resource-base to a Knowledge-base company



"Sustained Long Term Economic Justification"

Why Intellectual Capital Matter?

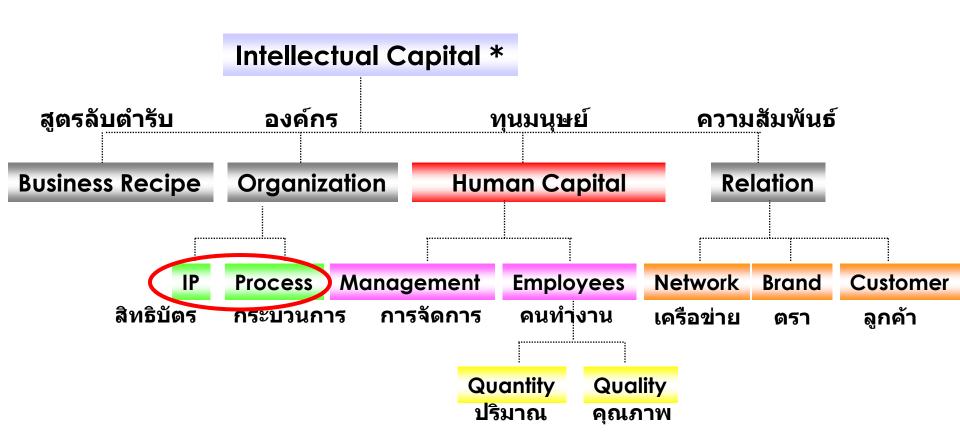
Intangible Asset (1)



Note: * IC Skandia Value Scheme
** Financial Statements

Why Intellectual Capital Matter?

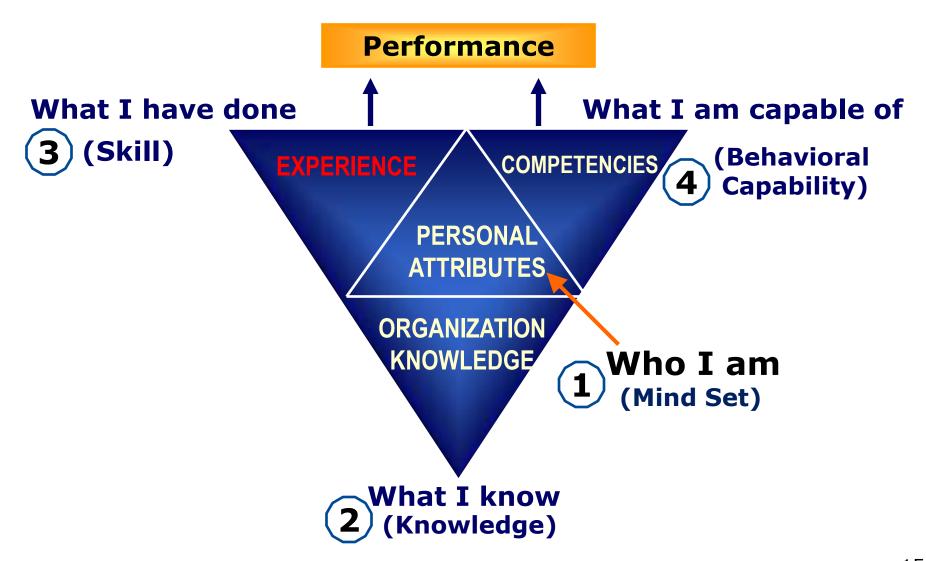
Intangible Asset (2)



Note: * Intellectual Capital Sweden – IC Rating

- 7 Modern Society
- 7 Toward Knowledge-Base
- Human Factor
- 7 R&D, E&M
- 7 Innovation
- 7 IPMO
- 7 PTT Group Green Road Map & Example

Human Factor: DDI Leadership Profile



Source: DDI, 2010 15

Human Factor: R&D People (1)

Critical Success Compositions

- Knowledge - Capability
 - ความชำนาญ

- Skill

Competency - Behavioral - สมรรถนะเชิงพฤติกรรม

capability

Mind Set

Experience

- Believe

- กรอบความคิด/ความเชื่อ

- ความสามารถ



Human Factor: R&D People (2)

Competencies (สมรรถนะเชิงพฤติกรรม) (6 Clusters, 19 Competencies)

Achievement Cluster

- 1. มุ่งมั่นสู่ความสำเร็จ
- 2. ยึดมั่นต่อระเบียบและพิธีการ
- 3. ปฏิบัติการเชิงรุก
- 4. เชี่ยวชาญอย่างมืออาชีพ

Helping/Service Cluster

- 5. เข้าใจคน
- 6. ตั้งมั่นบริการลูกค้า

Influence Cluster

- 7. สร้างผลกระทบและโน้มน้าวจิตใจผู้อื่น
- 8. รอบรู้ในองค์กร
- 9. จัดการให้คนแสดงความรับผิดชอบในหน้าที่
- 10. นำการเปลี่ยนแปลงในองค์กร

Managerial Cluster

- 11. ร่วมมือและประสานการทำงานเป็นทีม
- 12. พัฒนาผู้อื่นตามความถนัดของแต่ละคน
- 13. นำทีม
- 14. มุ่งเน้นปฏิบัติงานเชิงยุทธศาสตร์

Cognitive Thinking Cluster

- 15. ขวนขวายหาข้อมูลข่าวสาร
- 16. คิดเชิงวิเคราะห์
- 17. คิดเชิงหลักการ

Personal Effectiveness cluster

- 18. เชื่อมั่นในตนเอง
- 19. มีความชื่อตรง

Human Factor: R&D People (3)

Mind Sets

- 1. We are smart people
- 2. R&D pays off
- 3. Believe and think big
 We can do it!
- 4. Start now or lose later
- Everyone for R&D,R&D for everyone

- คนไทยเก่ง
- ทำแล้วคุ้ม
- เราทำได้ !

- ไม่ทำไม่ได้
- ทำได้ทุกคน, ทุกคนต้องทำ



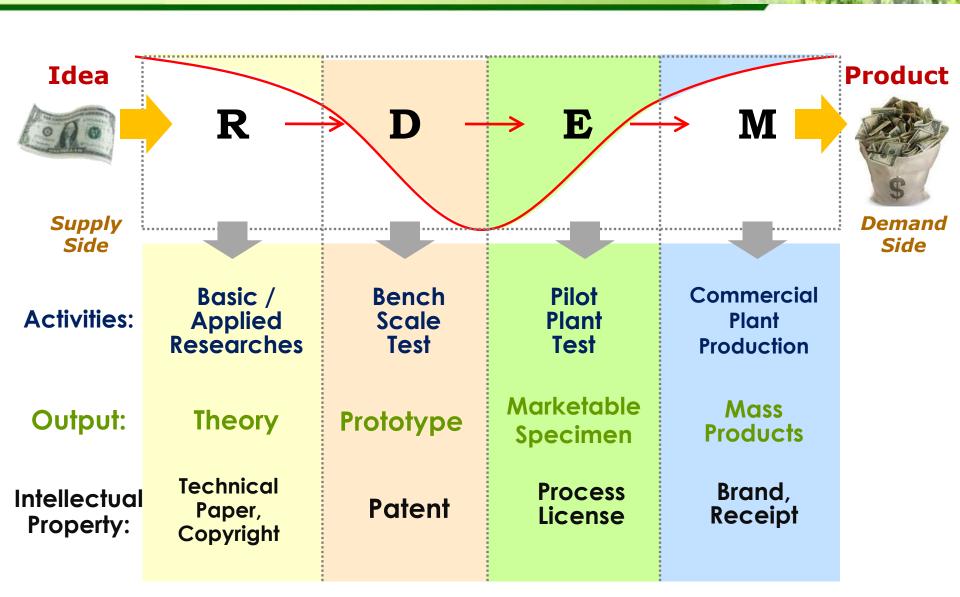
- 7 Modern Society
- 7 Toward Knowledge-Base
- 7 Human Factor
- R&D , E&M
- Innovation
- 7 IPMO
- PTT Group Green Road Map & Example

Five Generation of R&D

R&D Generations	Context	Process Characteristics
First Generation	Black hole demand 1950 to mid-1960s	R&D as ivory tower , technology-push oriented, Seen as an overhead cost, having little or no interaction with the rest of the company or overall strategy. Focus on scientific breakthroughs
Second Generation	Market shares battle (mid-1960s to early 1970s)	R&D as business, market-pull oriented, and strategy-driven from the business side, all under the umbrella of project management and the internal customer concept.
Third Generation	Rationalization efforts (mid-1970s to mid 1980s)	R&D as portfolio, moving away from individual projects view, and with linkages to both business and corporate strategies. Risk-reward and similar methods guide the overall investments.
Fourth Generation	Time-based struggle (early 1980s to mid 1990s)	R&D as integrative activity, learning from and with customers, moving away from a product focus to a total concept focus, where activities are conducted in parallel by cross-functional teams.
Fifth Generation	Systems integration (mid 1990s onward)	R&D as network , focusing on collaboration within a wider system – involving competitors, suppliers, distributors, etc. The ability to control product development speed is imperative, separating R from D.

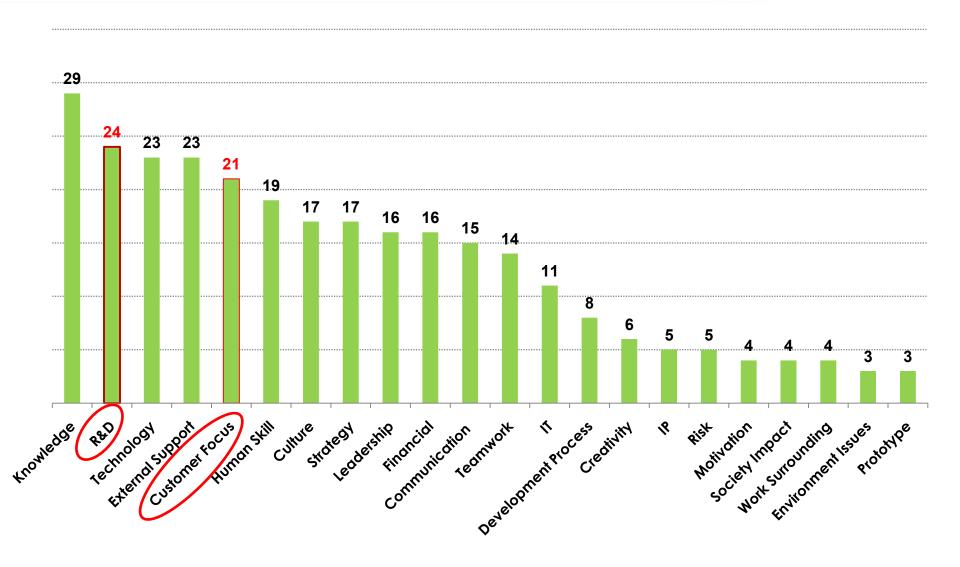
Source: D. Nobelius, 2004

Process From Research to Commercialization



- 7 Modern Society
- 7 Toward Knowledge-Base
- 7 Human Factor
- 7 R&D, E&M
- Innovation
- 7 IPMO
- 7 PTT Group Green Road Map & Example

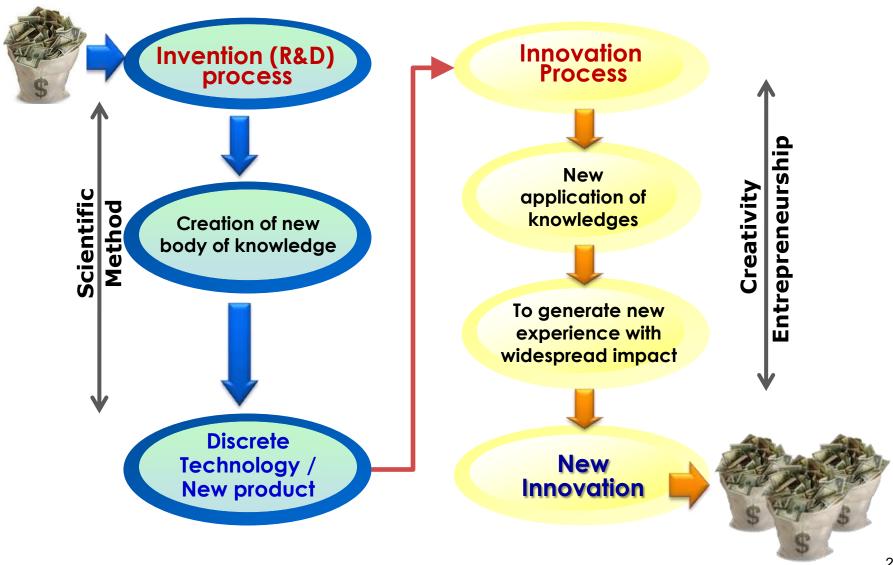
Critical Success Factors for Innovation



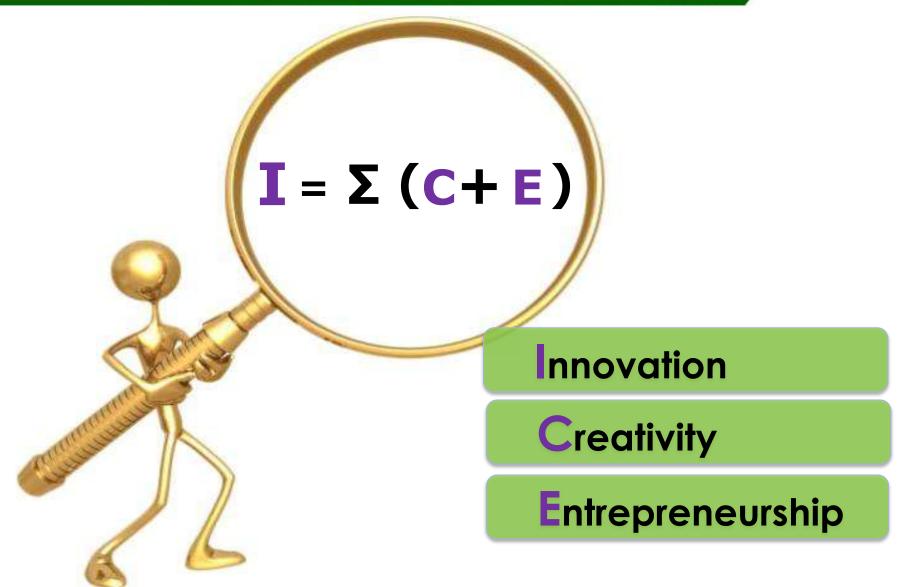
Source: Burintarajati A., 2010

23

Invention vs. Innovation

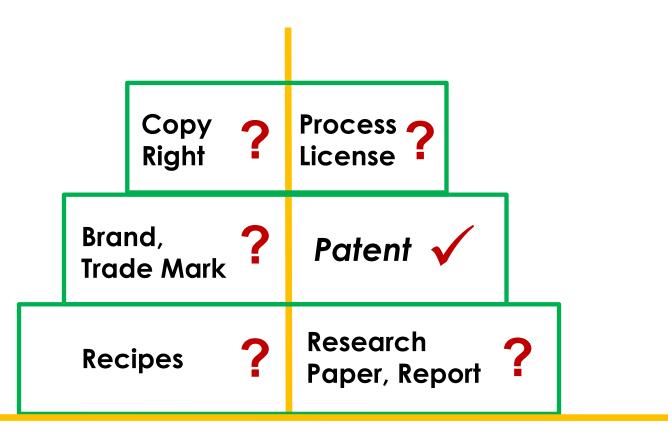


Innovation Equation



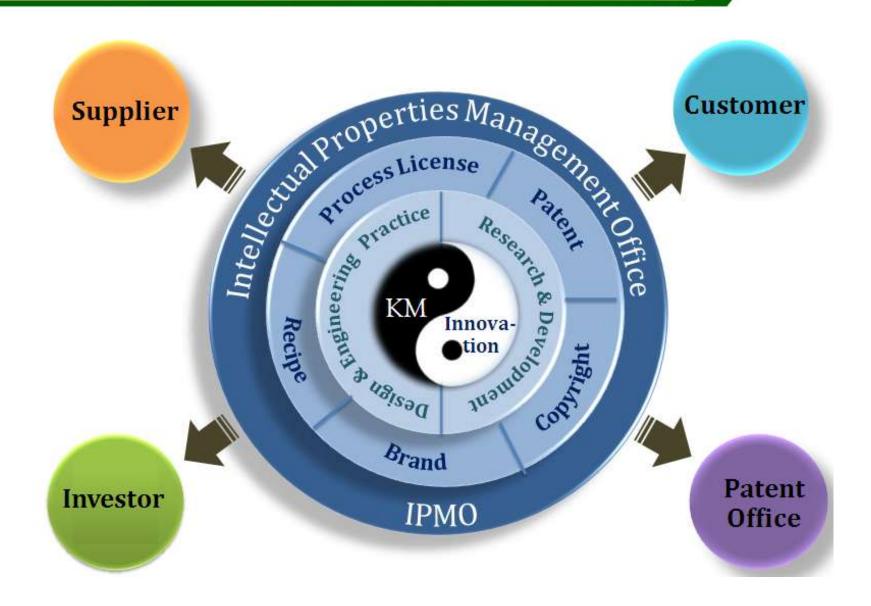
- 7 Modern Society
- 7 Toward Knowledge-Base
- 7 Human Factor
- 7 R&D, E&M
- 7 Innovation
- **IPMO**
- 7 PTT Group Green Road Map & Example

IP Structure



Intellectual Properties

IRPC Intellectual Properties Management Framework



- 7 Modern Society
- 7 Toward Knowledge-Base
- 7 Human Factor
- 7 R&D, E&M
- 7 Innovation
- 7 IPMO
- PTT Group Green Road Map & Example

Thailand – The future bio-hub of Asia



Feedstock



Abundant and competitive



Ready Plastic Industry



From upstream to convertors



Logistics & Infrastructure







World-class facilities



Government Incentive



Strong support from Government

- Sugar production 2010: around 9 MM Tons [Export 7 MMTon]
- Thailand is 2nd world largest exporter of sugar [Brazil is first]



Proximity to growing market

- Far East countries: China, Korea, Japan, Taiwan, etc.
- EU: Germany, Italy, France, Holland, etc.
- USA
- Maximum Tax privilege [0% 8 years, 15% next 5 years]
- Feed [Sugar or Tapioca starch] at export parity price Etc.



Ptt have aspiration to be a global leader by 2020

Development of Bio plastics is one of the most important initiatives in PTT Petrochemical Strategic Plan

Long term 2018-2020

Global Leader in Bioplastics Industry

- Accepted internationally
- Become leader in product quality & production capacity
- Own globally accepted technology & innovations

Medium term 2015-2017

Short term 2010-2014

Leading Bioplastic Company in Asia

- · Expand capacity to serve growing demand
- Extend product portfolio to other kinds of bio plastics
- Competitive manufacturing cost
- Serve consumers' need/ demands

Become the first Bio-Plastic Producer in ASEAN

- Become the first manufacturer of PLA in Thailand
- Achieve World-class product quality
- Become wildly accepted in Bio plastics Industry

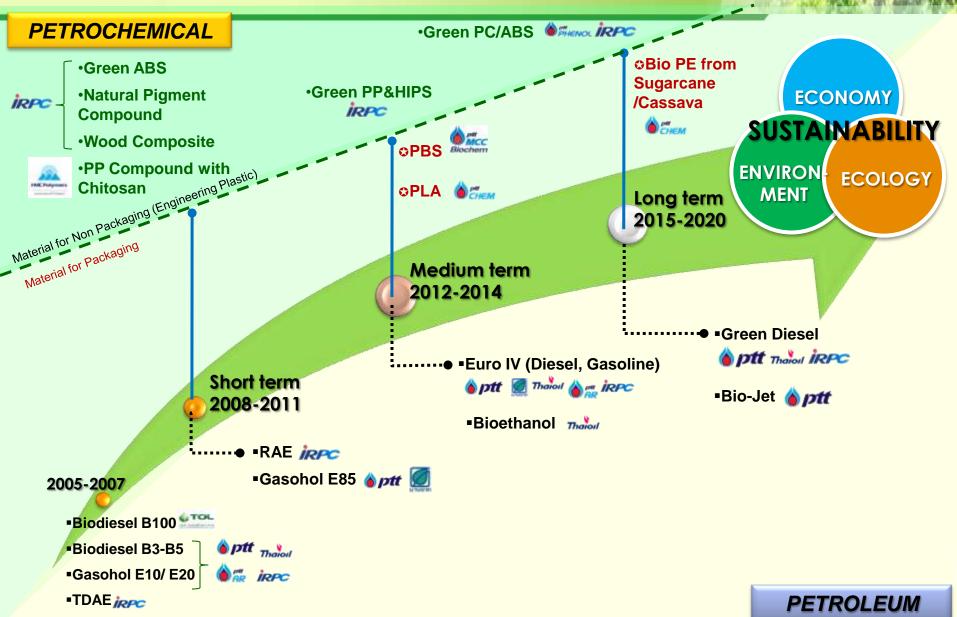
PLA PBS Compounding

Extend product portfolio to others kinds of Bio-plastics

World class production base



Opti Green Road Map



Example: Green ABS









Example: Green ABS

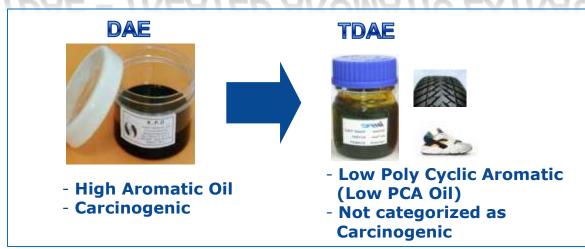


Example: TDAE & RAE





TDAE = TREATED AROMATIC EXTRACT





Go Green ... Every day everywhere

คาเฟอเมชอน นำร่องใช้บรรจุภัณฑ์ ใหม่ย่อยสลายได้ 100%

มามีส่วนร่วมในการรักษาสิ่งแวดล้อม ไปกับคาเฟ่อเมชอน ด้วยการใช้ บรรจุภัณฑ์ Café Amazon Go Gre en ที่ย่อยสลายได้ 100% ทั้ง แก้ว ฝาพลาสติก และหลอด

ตั้งแต่วันนี้ – 14 ตุลาคม 2554 ที่ร้าน คาเฟอเมชอนทั้ง 3 สาขา (Forestry ,Amazonia และ Ozonia) ในอาคาร สำนักงาน EnCo <u>หลอด</u>

PBS

Compound

<u>ฝาโดม</u>

PLA

<u>ตัวแก้ว</u> PBS Compound



